

Side Letter 7.18 Special Salary Adjustments

This Agreement is a Side Letter to the 2020-2023 Memorandum of Understanding (MOU), between American Federation of State, County and Municipal Employees (AFSCME), Bargaining Unit 19 (BU 19) and the State of California (State).

The July 2, 2020 through July 1, 2023 MOU Section 7.18, 4 established a committee to study five classifications and mutually decide on appropriate special salary adjustments to become effective July 1, 2023. The salary adjustments and related benefits shall not exceed 0.75% of payroll of AFSCME as of June 2020.

The parties agree to the following one-time Special Salary Adjustments effective July 1, 2023:

Class Code	Class Title	Percent
8289	REHABILITATION THERAPIST, STATE FACILITIES (OCCUPATIONAL)	1.50%
8311	REHABILITATION THERAPIST, STATE FACILITIES (MUSIC)	1.50%
8312	REHABILITATION THERAPIST, STATE FACILITIES (RECREATION)	1.50%
8321	REHABILITATION THERAPIST, STATE FACILITIES (MUSIC-SAFETY)	1.50%
8324	REHABILITATION THERAPIST, STATE FACILITIES (RECREATION-SAFETY)	1.50%
8414	REHABILITATION THERAPIST, STATE FACILITIES (ART)	1.50%
8420	REHABILITATION THERAPIST, STATE FACILITIES (ART-SAFETY)	1.50%
8422	REHABILITATION THERAPIST, STATE FACILITIES (DANCE-SAFETY)	1.50%
8423	REHABILITATION THERAPIST, STATE FACILITIES (DANCE)	1.50%
8323	REHABILITATION THERAPIST, STATE FACILITIES (OCCUPATIONAL-SAFETY)	4.35%
6046	MOBILITY EVALUATION SPECIALIST	4.35%
8281	OCCUPATIONAL THERAPY CONSULTANT	4.35%
9806	SENIOR VOCATIONAL REHABILITATION COUNSELOR	3.90%
9818	SENIOR VOCATIONAL REHABILITATION COUNSELOR, QUALIFIED REHABILITATION PROFESSIONAL	3.90%
9815	SENIOR VOCATIONAL REHABILITATION COUNSELOR (SAFETY)	3.90%
8223	LICENSING PROGRAM ANALYST	3.50%
8016	PHYSICIAN ASSISTANT, CORRECTIONAL FACILITY	2.75%



7/17/2023

Patrick Gage

7/17/2023